



## Episode 22: Turning Adversity into Opportunity

In episode 22 of *Mission + Markets*, host [Heather Shanahan](#) welcomes [Dalia Wimberly](#), executive director of The Resiliency Collaborative, for a candid conversation about turning a hardship into strength. Dalia shares the organization's journey through a financial crisis, the bold steps taken to rebuild trust, and the cultural and structural changes that strengthened its foundation.

From tightening internal controls to embracing transparency and community, this conversation offers practical strategies for nonprofit leaders navigating risk, governance, and resilience.

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