



## Episode 3: Board Development With YWCA of Greater Charleston

[Heather Shanahan](#), CAPTRUST director of endowments and foundations, talks with [LaVanda Brown](#) and [Courtney Johnson](#) from the YWCA of Greater Charleston (YWCAGC). LaVanda has been the organization's executive director for seven years, and Courtney is the current treasurer and incoming chair of the YWCAGC's board.

In the episode, LaVanda and Courtney share their experiences navigating and supporting the YWCA's mission of eliminating racism and empowering women. The three discuss the intentional decision to have an all-female board; the steps they've taken to honor the organization's mission; the importance of staff and board member relationships; and strategic planning.

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### RESOURCES:

[YWCA GREATER CHARLESTON](#)

[Racial Equity Institute](#)

[BoardSource](#)

[Measuring Diversity in Nonprofits](#)