



Episode 68: The 3(16) Fiduciary with Bruce Harrington of Pentegra

In episode 68, hosts [Matt Patrick](#) and [Dawn McPherson](#) welcome Bruce Harrington, vice president of strategic development at [Pentegra](#), a provider of retirement plan and fiduciary outsourcing solutions.

Harrington explains why it's a common myth that 3(16) plans are only for small companies and how 3(16) service providers have helped organizations of all sizes fulfill their fiduciary responsibilities. The trio also review the request for proposal (RFP) process for engaging an outside provider.

Get more insights for retirement plan sponsors by subscribing to [Revamping Retirement](#).

Legal Notice

This material is intended to be informational only and does not constitute legal, accounting, or tax advice. Please consult the appropriate legal, accounting, or tax advisor if you require such advice. The opinions expressed in this report are subject to change without notice. This material has been prepared or is distributed solely for informational purposes. It may not apply to all investors or all situations and is not a solicitation or an offer to buy any security or instrument or to participate in any trading strategy. The information and statistics in this report are from sources believed to be reliable but are not guaranteed by CAPTRUST Financial Advisors to be accurate or complete. All publication rights reserved. None of the material in this publication may be reproduced in any form without the express written permission of CAPTRUST: 919.870.6822.

© 2026 CAPTRUST Financial Advisors
