



## A Plan Sponsor's Passion for Diversity, Equity, and Inclusion (DEI)

### Episode 34

In episode 34 of *Revamping Retirement*, our hosts are joined by Sarah Harris and Jenn McCabe from Armanino, one of the top-25 largest accounting and business consulting firms in the U.S. Armanino is challenging the status quo by tackling the diversity, equity, and inclusion (DEI) conversation head-on—with transformative results.

Sarah and Jenn share why Armanino is dedicated to DEI, the changes they've made to their retirement plan and benefits package, and why helping diverse people benefits all people. They also share their perspective on how other organizations can initiate or elevate their inclusivity efforts.

Later, CAPTRUST Chief Investment Officer [Mike Vogelzang](#) provides an update on the markets and economy, including his thoughts on inflation and where it is likely to be ongoing versus cyclical. He also shares why wage inflation has a silver lining despite being a loathsome topic for many employers.

And don't miss [Mike Webb](#)'s *Minute with Mike*, where he recaps the retirement plan types available to different organizations.

---

### Legal Notice

This material is intended to be informational only and does not constitute legal, accounting, or tax advice. Please consult the appropriate legal, accounting, or tax advisor if you require such advice.

---



The opinions expressed in this report are subject to change without notice. This material has been prepared or is distributed solely for informational purposes. It may not apply to all investors or all situations and is not a solicitation or an offer to buy any security or instrument or to participate in any trading strategy. The information and statistics in this report are from sources believed to be reliable but are not guaranteed by CAPTRUST Financial Advisors to be accurate or complete. All publication rights reserved. None of the material in this publication may be reproduced in any form without the express written permission of CAPTRUST: 919.870.6822.

© 2025 CAPTRUST Financial Advisors