



Empowering a New Generation

Excuse Me, Young Brother, I Just Did

In the late 1960s, Eddie Joseph was a high school honor student, slated to graduate early and begin college. That path took a detour. A long one. Impassioned to resolve the social, economic, and political wrongs he saw in his Bronx community and the nation, 15-year-old Eddie was drawn to the ideology of the Black Panther Party, which was just gaining a national presence.

He remembers riding the subway to the Panther office in Harlem with two friends to offer his services, enraged by the recent assassination of Dr. Martin Luther King Jr. He was ready to fight, even kill if necessary, to serve the cause.

At the Panther office, a leader called the earnest teen up front. As Joseph stood by his side, the leader pulled open a desk drawer and reached far into it. Joseph's heart pounded. He was prepared to be handed a gun—the power for social change.

Instead, he was handed a stack of books, such as *The Autobiography of Malcolm X* and *The Wretched of the Earth*, Frantz Fanon's 1961 work on the cultural foundations of social movements. Taken aback, Joseph said, "Excuse me, brother, I thought you were going to arm me." The Panther's reply: "Excuse me, young brother, I just did."

By 16, Eddie—now called Jamal—learned that the militant group the FBI declared to be "the greatest threat to America" was a multifaceted entity. The Party's 10-point program called for fair housing, education, justice, and peace. They put those ideals into action with free breakfasts for school children. Free medical clinics for those who could otherwise not afford health care.



Neighborhood patrols to protect citizens threatened by street violence and police brutality. The guns were just there to establish authority and prevent law enforcement obstruction to the primary mission: liberation.

“Freedom and liberation are really abstract concepts,” says Joseph a half century later, speaking with a temperate grace that belies the radical fervor of his younger self. What it means depends on where you are on Maslow’s hierarchy of needs. “To a person who is hungry, freedom is a meal. To someone who is homeless and cold, liberation is a safe, warm, dry place to sleep. To a person who is sick, political power is a doctor, nurse, and medicine. So, in a day in the Panther Party, you probably saw or touched a gun 5 percent of the time, but spent 95 percent of the time working in the community.”

The Panthers Joseph saw organizing free services in their communities stood in striking contrast to the menacing, gun-toting criminals he saw on television. He saw that true empowerment is not the product of violence but of empathy.

Joseph has carried with him a lifelong lesson from the late Afeni Shakur, a fellow Panther and big sister figure. “She said, “You know Jamal, the real goal of the Panther Party is not to have every person in Harlem or the black community become a member of the Black Panther Party. The goal of the Panther Party is to lead by example and show the people the possibilities of struggle for emancipation and liberation—to lead by possibility and to make ourselves obsolete.”

“Imagine that pearl of wisdom on a 15-year-old kid,” Joseph says. “If you think you’re going to be a Panther, know that real leadership and service is to make yourself obsolete because the people are empowered because they get it, and they get it for them.”

Serve the Time, or Let the Time Serve You

If violence did not top the Black Panther Party’s tenets, it was undeniably part of the implementation. By 16, Joseph’s devotion to the cause landed him in prison on infamous Rikers Island, charged with a bombing conspiracy as part of the Panther 21 in one of the most emblematic criminal cases of the 60s. When exonerated, he became the youngest spokesperson and leader in the Panthers’ New York chapter. In one of his more renowned oratories, he urged Vietnam war protestors to burn down the Columbia University campus.

He later landed back in prison, sentenced to 12 years in Leavenworth for harboring a fugitive in an armed robbery. Despite the dangers and despair of life in a federal penitentiary, Joseph credits this time for resetting his life’s compass.

“An older prisoner, Mr. Cody, gave me life-changing advice,” Joseph recalls. “He said, “Young blood, let me tell you some-thing. You can serve this here time, or you can let this here time serve you.” As Malcolm X said, “The penitentiary has been the university for many a black man.”



While in prison, Joseph earned college degrees with honors in psychology and sociology, wrote poetry and his first play, and founded a groundbreaking theater company that brought together prisoners formerly divided by race, culture, and violence.

Joseph didn't start out with the idea to develop a theater company. Some inmates—most notably Mr. Cody—challenged him to do a play for Black History Month. "I couldn't find anything in the library, so I wrote a play and had black brothers rehearsing," Joseph recalls. *Parole by Death* was based on the true story of a young prisoner stabbed to death two weeks before his parole date.

"Then some Latinos showed up to a rehearsal," Joseph says. "We thought something must be really upsetting them. One came up and said, 'I've got to talk to you.' I thought, oh damn, it's me. He said, 'I've been watching this for about 10 minutes, and that guy, he's not feeling his character.' So I rewrote the play to include Latino characters. Then some white brothers showed up and wanted to be in the play, so we ended up having this multicultural experience."

"These were groups that stood in different areas of the yard in the voluntary segregation that happens in prison. You stay in your own section of the yard. I thought, this is amazing." This cultural bridge epitomized the Black Panther Party's slogan of "power to all the people" across racial lines. There were just 12 to 15 men in the play, but more than 2,000 in the audience giving them a standing ovation, a profoundly unifying moment.

"I saw men change, not only in how they communicated with each other, but in starting to realize that they could act, they could write, they could sing. They wrote letters home, poetry. I saw the transformative and healing power of the arts, and I started thinking this was the work that I wanted to do."

"I was still a prisoner, but I'd found a new kind of freedom."

From Prison to a War Zone

Released from prison on Christmas Eve 1987, Joseph returned to a Harlem that looked like the aftermath of a World War II bombing raid—block after block of devastation and decay, punctuated by nightly gunfire at the height of the crack epidemic. He had a family to consider: his wife, Joyce Walker, an actress and model who was the first African-American woman on the cover of *Seventeen* magazine, and his young son, Jamal Jr. It would have been so easy to leave. Go somewhere safe.

Instead he stayed and tapped the social activism that had drawn him to the Panthers decades earlier. He immersed himself in projects and making ends meet. On his résumé he listed his Black Panther affiliation and time in prison under "Other Experience." His candor and street cred earned him a role at the Harlem campus of Touro College, where he worked seven years as a counselor, professor, and director of student activities.

From there, he accepted an invitation to teach a semester of screenwriting at Columbia University, which led to another, then a steady climb up the academic ranks to full professor and a five-year term



as chair of the film school. As the first African-American head of any department in the school of the arts, Joseph worked to increase diversity of thought and perspective, both in the faculty and student body.

In the midst of his ascent at Columbia, Joseph's life took another turn. A 16-year-old neighbor was killed at a party. The boy had confronted a young gunslinger who had disrespected his sister. The youth shot him.

“When Andre's mother received the news, her apartment was too small to contain her grief,” Joseph recalls. “She ran out into the street and wailed.” Joseph was still mourning the death of his godson, Afeni Shakur's son, Tupac, who had been killed in Las Vegas a year earlier.

The what-ifs haunted him. Was there more he could have said or done for Tupac? For Andre? “I was helping run a youth program in Manhattan. Why not in Harlem, where I live, I thought? If Andre, or the boy who shot him, were in a creative arts workshop instead of out partying or doing drugs on the street, then maybe Andre would still be alive. These pointless deaths had to stop. I knew I had to do something. And I knew what my weapons would be.”

Making an Impact

Joseph approached Voza Rivers, executive producer of Harlem's New Heritage Theatre, with a vision to bring arts to Harlem youth, to create a refuge from the streets and help kids make sense of their world.

The IMPACT Repertory Theatre began in a community center basement with nine students—including Joseph's three children. Within a year, 75 kids had joined. Since then, more than 2,000 young people have been part of IMPACT in New York. Of those who stayed with IMPACT through high school, 75 percent have gone on to college. Thousands more have participated in IMPACT-led workshops in New York, Philadelphia, and Atlanta.

The repertory company performs in front of more than 25,000 people a year at venues ranging from the United Nations headquarters to New York City Hall, hospitals, public schools, and, yes, penitentiaries.

More than a performing arts troupe, IMPACT is based on a mission statement of SOS—safe space, outstanding effort, and service to family, friends, and community. Prospective members go through an intensive 12-week boot camp where they learn the fundamentals of leadership, service, and public speaking—and forge indelible connections.

IMPACT members visit nursing homes, clean up city blocks, and organize food and clothing drives. They serve meals, participate in sharing circles with elders, register voters, and fundraise for charity. “We teach young people that they can be socially active and make a difference,” Joseph says. “There's no start date for activism, and there's no expiration date for your dreams.”



Young people audition for the program, but itâ??s not a pass-or-fail proposition. Itâ??s a chance to find each oneâ??s best niche. Will this person dance, sing, write, or work as a stage manager behind the scenes? â??We know we canâ??t get every kid on stage, but we sure want to get every kid to college,â?? says Joseph. â??If we can teach not only creativity but community and commitment, then we will help them become better people. If they become better singers, dancers, or writers, thatâ??s great, weâ??re cool, but if youâ??re a mediocre singer, dancer, or writer but you become a better person, then weâ??ve done our job, and you will see us jumping for joy.â??

The kids write or co-write their own material and choreography, and Joseph is very vested in them. He gets choked up and a little teary-eyed watching them perform, whether in the borrowed rehearsal space or on stage at the 2008 Academy Awards, telecast to a billion viewers. â??The kids say, â??Are you okay Uncle Jamal?â?? I say, â??I have some allergies.â?? Iâ??m good at allergies.â??

An Enduring Legacy

Alumni from the program come back to share their stories. Now in their 20s and 30s, they are educators and social workers, professionals in medicine, law, and arts management. Many have graduate degrees. Two are PhD candidates.

Count Josephâ??s own children in that number. Eldest son Jamal, 36, has a Master of Fine Arts in film from Columbia. Middle son Jad, 30, a Brown University graduate and activist, is passionate about restorative justice and campaigns for progressive candidates. Daughter Jindai, 27, a Columbia University grad, is director of operations and creative producer at a Harlem-based advertising and marketing firm as well as a talented musician. All three were IMPACT kids.

From Revolutionary Artistic Activism

In addition to creating IMPACT and inspiring a generation of Columbia students to tell their stories in film, Joseph is a wellspring of creativity. He published *Tupac Shakur Legacy*, a biography of his godson, and the autobiographical *Panther Baby*. He was nominated for the Academy Award for Best Song in 2008 for a song he co-wrote for the film *August Rush*.

He is co-founder and faculty advisor of FOCUSâ??Filmmakers of Color United in Spiritâ??which promotes diversity and inclusion in community work, mentoring, and storytelling through film.

He is working on *Peace Warriors*, a musical about anti-bullying and anti-violence that has original monologues, poetry, music, and dance by IMPACT members. A documentary on a Harlem-based civil rights lawyer is in the works. So is a television series based on *Panther Baby*.

Josephâ??s critically acclaimed 2017 film, *Chapter & Verse*, tells the story of a reformed gang leader who struggles to adapt to a changed Harlem after serving an eight-year prison sentence. â??Iâ??m very proud of the film as a filmmaker because I was able to artistically make a film that people appreciate.â??



Chapter & Verse represented the perfect confluence of Joseph's worlds. It showcases the talents of present and former Columbia students and IMPACT kids in front of and behind the camera. Joseph is shooting film, not bullets, in Harlem to tell a story that personally resonates how to find hope and relearn the joys of life and living, despite an outwardly bedeviled society.

Now Joseph is raising funds for his next dream—a space in Harlem so IMPACT can have a permanent home and expand offerings with its own dance space, theater space, recording studio, and multimedia center to create digitally enhanced stage experiences. It's a natural extension of the community-based social activism he learned decades ago as a Panther. "We knew back then that we had bright minds questioning the world," he says. "Now I want to create a space for the best and the brightest minds of this generation."

Even with his career and community successes, Joseph can hardly believe he has been at Columbia University for 20 years. He came in thinking he was going to teach one course for one semester. He was stunned to be asked back for a second semester.

"I'm reminded of the irony of this turn of events whenever I walk by the large statue of Alma Mater that stands in front of the Low Library in the middle of the Columbia campus," Joseph says. "She looks down at me with a look that says, So it's Professor Joseph now, huh? I remember when you were a young Panther, and all you wanted to do was burn this damn place down or die trying. Well, we both survived, and here we are. Maybe there's a future after all."

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