

# Item 1: Cover Page

March 18, 2025

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This Form ADV Part 2A is the CAPTRUST Wealth Client Brochure ("Brochure" or "Wealth Brochure"), the disclosure brochure for wealth clients and other non-institutional clients utilizing CAPTRUST investment advisory and portfolio management services. If you have any questions about the contents of this Brochure, please contact us by phone at 919.870.6822 or toll-free at 800.216.0645 or by email at <a href="mailto:compliance@captrust.com">compliance@captrust.com</a>. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

CAPTRUST Financial Advisors is an investment adviser registered under the Investment Advisers Act of 1940. Registration does not imply any level of skill or training.

Additional information about CAPTRUST Financial Advisors also is available on the SEC's website at www.adviserinfo.sec.gov.



# Item 2: Summary of Material Changes

This Summary of Material Changes reflects only material changes to this Brochure since our last annual update of this Brochure which was dated March 28, 2024. A full copy of our Brochure may be requested by email at <a href="mailto:compliance@captrust.com">compliance@captrust.com</a> or by contacting us toll-free at 800.216.0645.

### Item 10 - Other Financial Industry Activities and Affiliations

Item 10 has been amended to disclose the following acquisition activity:

In the fourth quarter of 2024, CFG acquired the assets of four different firms: Campbell Wealth Management (CRD #152956) in Alexandria, VA, TruNorth Wealth Partners (CRD #284807) in St. Paul, MN, Wealth Covenant Group (CRD #291453) in Houston, TX., and Boston Financial Management (CRD #112360) ("BFM") with offices in Boston, MA, Centerville, MA, and Portland, ME. CFG also acquired BFM's wholly-owned subsidiary, Boston Fiduciary Services, LLC, which provides professional trustee and fiduciary services to individuals, businesses, and non-profit organizations.



# Item 3: Table of Contents

Item 1: Cover Page	1
Item 2: Summary of Material Changes	2
Item 3: Table of Contents	3
Item 4: Advisory Business	4
Item 5: Fees and Compensation	8
Item 6: Performance-Based Fees and Side-By-Side Management	10
Item 7: Types of Clients	11
Item 8: Methods of Analysis, Investment Strategies and Risk of Loss	11
Item 9: Disciplinary Information	13
Item 10: Other Financial Industry Activities and Affiliations	13
Item 11: Code of Ethics	15
Item 12: Brokerage Practices	16
Item 13: Review of Accounts	19
Item 14: Client Referrals and Other Compensation	20
Item 15: Custody	22
Item 16: Investment Discretion	22
Item 17: Voting Client Securities	23
Item 18: Financial Information	24



# **Item 4: Advisory Business**

#### Introduction

CAPTRUST Financial Advisors, also known as CapFinancial Partners, LLC, ("CAPTRUST" or "Adviser") was established in April 2003 and approved as a registered investment adviser in September 2003. The CapFinancial Group, LLC ("CFG", a North Carolina limited liability company) owns just under 100% of CAPTRUST. Each of CapFinancial Holdings, Inc. and Halftime Holdings, LLC owns more than 25% of The CapFinancial Group, LLC. GTCR Fund XII B indirectly owns more than 25% of CAPTRUST through its ownership of Halftime Holdings, LLC.

CAPTRUST provides investment advisory services to wealth management clients including, but not limited to, individuals, trusts, estates, charitable organizations, foundations, endowments, and corporations (each, a "Client" or "Wealth Client"). CAPTRUST renders continuous and regular investment supervisory services to Clients.

CAPTRUST also provides investment advisory services to institutional clients including, but not limited to, retirement plan sponsors, 401(k) plans, 403(b) plans, pensions, profit-sharing plans, non-qualified plans; endowments and foundations; religious organization; and other asset pools (each, an "Institutional Client"). These services are disclosed separately (please see CAPTRUST Institutional Brochure which can be found here: <a href="https://www.captrust.com/important-disclosures/">https://www.captrust.com/important-disclosures/</a>).

As of December 31, 2024, CAPTRUST managed a total of just under \$1.1 trillion in total assets under management, comprised of just over \$845 billion in nondiscretionary assets under advisement (primarily Institutional Client assets) and just over \$237 billion in discretionary assets under advisement (Institutional and Wealth Client assets).

#### CAPTRUST offers the following services to Clients:

#### **Investment Advisory Services**

- Establishment of Investment Goals and Objectives
- Asset Allocation Analysis
- Investment Manager Selection / Mutual Fund Evaluation
- Ongoing Investment Manager / Mutual Fund Due Diligence
- Ongoing Portfolio Performance Measurement
- Periodic Review of Client Investment Accounts Compared to Client's Investment Goals and Objectives



#### Wealth Planning Services

- Discuss Financial Priorities and Identify Wealth Planning Goals
- Develop and Implement Financial Planning Recommendations
- Monitor Progress Towards Goals and Reevaluate them Periodically
- Evaluate Estate Planning Needs
- Tax Planning
- Charitable Planning
- Coordinate Wealth Planning Objectives with Other Professional Advisors

#### Tax Related Services, Family Office, and Other Ancillary Services

- Tax Consulting and Planning
- Tax Return Preparation
- Bill Pay and Bookkeeping

### **Investment Supervisory Services**

Adviser provides investment supervisory services on a discretionary and non-discretionary basis including, but not limited to the following:

- Adviser designs, revises, and reallocates a Client's custom portfolios. Investments are determined based upon the Client's investment objectives, risk tolerance, net worth, net income, age, time horizon, tax situation, and other suitability factors.
- Adviser manages the Client's custom accounts on an individualized basis. Restrictions
  and guidelines imposed by Clients may affect the composition and performance of
  custom portfolios (as a result, performance of custom portfolios within the same
  investment objective may differ and Clients should not expect that the performance of
  their custom portfolios will be identical to any other individual's portfolio performance).
- Adviser uses the services of sub-advisers and established third party research services
  to assist Adviser with formulating asset allocation, industry and sector selection, and
  individual security investment recommendations in constructing and maintaining
  custom portfolios.

Adviser's Clients enter into a fee-based agreement for investment supervisory services. Advisory fees stated in CAPTRUST's fee-based agreements may or may not include the cost of transactions/trade executions, depending upon the type of account the client chooses and whether the fee is negotiated on "wrap fee" or "non-wrap fee" basis. Advisory Fees may be higher or lower than obtainable elsewhere.

### Wrap Fee Accounts

CAPTRUST sponsors wrap fee program services (see "CAPTRUST Wrap Fee Programs Brochure" at Appendix 1 to this Brochure for a complete description of the wrap fee programs offered through CAPTRUST). Wrap fee programs are designed to help Clients identify their investment needs and obtain professional asset management for a convenient single "wrap" fee that includes both the cost of transactions/executions and investment



advisory fees. Wrap fee programs may be offered through portfolio management account ("PMA") services, in which CAPTRUST provides PMA services, or separately managed account ("SMA") services, in which CAPTRUST recommends and the Client selects a third-party manager. An investor should consider all the information within the CAPTRUST Wrap Fee Programs Brochure before participating in a wrap fee program. The information in the CAPTRUST Wrap Fee Programs Brochure has not been approved or verified by any governmental authority.

CAPTRUST sponsored wrap free programs include programs with accounts held at Pershing, LLC ("Pershing"). CAPTRUST also participates in wrap fee programs sponsored by the Schwab Advisor Services division of Charles Schwab & Co. Inc. ("Schwab"), i.e., Schwab's Managed Account Select and Managed Account Access.

#### **SMA Accounts**

CAPTRUST performs due diligence on various independent investment managers. Based on the Client's individual circumstances, CAPTRUST determines which SMA manager's portfolio management style is appropriate for that Client. Factors considered in making this determination include account size, risk tolerance, the objectives of each Client and the investment philosophy of the selected manager. Clients should refer to their SMA manager's disclosure brochure or other disclosure documents for a full description of the services offered. CAPTRUST will furnish a copy of the disclosure brochures for each SMA manager recommended. CAPTRUST may recommend one or more SMA managers to manage a Client's assets on a discretionary basis. CAPTRUST monitors the performance of the SMA managers on an ongoing basis.

Some Clients with their accounts at Schwab have accessed SMA managers though Schwab's Managed Account Marketplace (which is not a wrap-fee program). These Schwab programs allow access to independent SMA investment management firms offered by Schwab.

With the exception of CAPTRUST's SMA Wrap Fee Program, CAPTRUST's fee is independent of the fee charged by SMA managers for the management of separate accounts. Fees associated with SMA managers vary and are separately disclosed in each manager's disclosure brochure and, depending on the SMA program chosen by the client, may or may not include the cost of execution. CAPTRUST will make its recommendations in the best interest of the Client, taking into account the Client's preferences.

### Schwab SMA Programs

Schwab's Managed Account Select and Managed Account Access fees are bundled as a single, all-inclusive wrap fee, which is in addition to the fee charged by CAPTRUST. For Clients who have chosen one of these programs, CAPTRUST will deliver Schwab's brochure, which explains how Schwab calculates their SMA program fees. Generally, Schwab multiplies the actual daily balance of the Client's account by the daily pro rata portion of the annual rate and then adds together the fees for each day of the month. The program fee is billed to the Client's account monthly, which may result in Clients paying a higher fee on an annual basis than the annual rate due to the effects of compounding.



Managed accounts established under the Schwab's Managed Account Marketplace (non-wrap fee accounts) are charged separately by Schwab for brokerage and custody services and by the SMA manager under the SMA manager's advisory agreement.

In general, access to managers in Schwab's programs is available at the following account levels: \$100,000 for Stock/Equity Managers and \$250,000 for Bond/Fixed Income Managers. Although some money managers may have higher account minimums. Schwab's program fees include the institutional money manager fee, Schwab's program fee and fees for brokerage/clearing/custodial services. Fees may include a minimum monthly fee. Please see related program documents for a complete description of specific fees. Depending on the service utilized, program fees for the SMA services may be up to 3.00%, depending on the services provided.

### **Subadvisory Agreements**

CAPTRUST occasionally establishes a subadvisory agreement with an SMA manager that may or may not participate in one or more of the programs described in this section. Under this type of arrangement, CAPTRUST's fee can be quoted to include or exclude the subadvisor's fee. In this way, Clients can decide whether to permit the subadvisor to charge their fee directly to the Client's account or to have CAPTRUST combine their fee to include the subadvisor's fee. Either way, the advisory agreement governing the relationship describes the method by which advisory fees will be charged and paid and whether the quoted fee includes both CAPTRUST's fee and subadvisory fees.

#### Other Investment Advisor Services

CAPTRUST provides investment advisory services that do not involve investment supervisory services on a discretionary or non-discretionary basis.

Consultations. Adviser furnishes investment advice through individual consultations. To the extent it is requested to do so, Adviser provides Clients with investment advisory and consultation services on a "fee for service" basis. In order to determine a suitable course of action for an individual Client, Adviser performs a review of the variables that are presented. Such review may include, but would not necessarily be limited to, investment objectives, consideration of the Client's overall financial condition, income and tax status, personal and business assets, risk profile, and other factors unique to the Client's particular circumstances. Adviser obtains pertinent information from the Client to assist Adviser in determining the most appropriate course of action for its Client's financial and investment activity.

Alternative Investments. Adviser offers advice on private placements and/or limited partnerships that are considered "alternative investments." Adviser also offers advice on private equity funds that contain investments in equities, futures, options, and other securities. Any such recommendation will be made only when determined to be suitable and must be accompanied by or preceded by a prospectus or offering memorandum. See Item 10 below for a detailed description of material conflicts regarding private funds.



# Item 5: Fees and Compensation

### **Advisory Fees**

As noted above, CAPTRUST advisory fees are typically charged quarterly in advance based on the market value of the Client's account on the last business day of the previous calendar quarter. Clients who have assigned their advisory agreements to CAPTRUST in connection with an acquisition may pay their advisory fees in arrears. In either case, the terms of the advisory agreement determine the fee arrangements. Additions to and withdrawals from an account during a quarter will be reflected in a fee adjustment in the following quarter's client statement. Fees generally are deducted from the Client's account or may be direct billed to the Client or to a third-party custodian at the Client's instruction.

Some client portfolios include private equity and/or other private investments for which quarterly values lag for up to 60 days following a quarter-end. In those limited cases, CAPTRUST uses the latest valuation date available for purposes of computing investment advisory fees. CAPTRUST relies on the Client's capital account statement (provided by the issuer or qualified custodian) for the values of such private investments.

The advisory agreement continues in effect until terminated by either party upon thirty days written notice to the other party. However, if the Client has not received this Brochure at least 48 hours prior to entering into the advisory agreement, the Client may terminate the advisory agreement within five business days of entering into the advisory agreement without penalty. If any advisory relationship terminates before the last day of a quarter, fees are prorated accordingly, and the Adviser will refund any unearned fees due to the Client.

Fees, minimum account sizes, and services are negotiable and may be waived under certain circumstances. For example, Adviser, in its sole discretion, may charge a lesser (or no) advisory fee based upon certain criteria (e.g., existing financial planning client relationship, anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, negotiations with Client).

Adviser's fees for these services are negotiable depending on the specific type of investment management services to be rendered (as detailed in the advisory agreement), but generally will be calculated as a percentage of total assets under management according to the following schedule:

Gross Market Value	Maximum Annual Fee
0-\$500,000	2.25%
\$500,001 - \$1,000,000	2.00%
\$1,000,001 - \$2,000,000	1.75%
\$2,000,001 - \$5,000,000	1.25%
Over \$5,000,000	1.00%

Advisory fees are subject to negotiation. When negotiating fees, factors considered, but not limited to, include: (i) clients with multiple accounts; (ii) size of the account; (iii) a prior or existing relationship; and (iv) a client's particular needs or financial characteristics. Since fees



vary, Clients with existing accounts may be charged fees not precisely matching the foregoing fee schedules or the fees paid by other Clients.

CAPTRUST may give advice to one Client that may be different from the advice given to another Client. Clients should consider the value of the additional consulting services when making such comparisons. Certain combinations of custodial, consulting, and brokerage services may not be available separately or may require multiple accounts, documentation, and fees.

For Clients who do not elect a "wrap-fee" account, CAPTRUST's fees are exclusive of brokerage commissions, transaction fees, and other related costs and expenses incurred by the Client. Clients who elect to use CAPTRUST wrap program should refer to the CAPTRUST Wrap Fee Programs Brochure for a description of fees.

Clients may incur certain charges imposed by custodians, brokers, third party investment advisors, and other third parties, such as fees charged by managers, custodial fees, deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes on brokerage accounts and securities transactions. Mutual funds and exchange-traded funds also charge internal management fees, which are disclosed in a fund's prospectus. These charges and fees are exclusive of and in addition to CAPTRUST's fee.

CAPTRUST is independently owned and operated and not affiliated with any custodial broker-dealer. Clients choose the brokerage platform to hold their investment accounts. CAPTRUST has prime broker and/or brokerage custody agreements to provide execution, brokerage and custodial account services to CAPTRUST clients with Schwab, Pershing, and Fidelity Investments through Fidelity Brokerage Services, LLC/National Financial Services, LLC ("Fidelity"). In general, Clients use Schwab, Pershing, or Fidelity for execution and custodial services (each such provider, a "custodian"). Custodians are FINRA registered broker-dealers.

Some Clients choose to use custodians other than Pershing, Fidelity, or Schwab (such as trust companies). In those cases, CAPTRUST works with the Client's chosen custodian to manage the Client's investments. Custodial and execution fees charged by custodians vary so that Clients may pay more or less for similar services than Clients who choose a different custodian.

Adviser may recommend Clients invest in funds-of-funds. Funds-of-funds typically carry additional fees over and above the fees discussed in this section. Because hedge fund managers typically charge performance fees (over and above their management fee) and because funds-of-funds are comprised of allocations to many hedge fund managers, each manager charges its own management fee and many also charge performance fees which creates a layering effect. Consequently, Clients should be aware of these additional costs associated with investing in funds-of-funds. Each fund-of-fund discloses its own fee structure in the prospectus for that fund. In general, CAPTRUST does not receive any portion of these charges, fees and costs, however, please refer to Item 6 below for more information on the limited cases when CAPTRUST participates in performance fees.



#### 12b-1 and Other Miscellaneous Fees

Generally, CAPTRUST purchases institutional class or no-load mutual funds in investment portfolios which do not generate sales charges. Load and no-load mutual funds may pay annual distribution charges, sometimes referred to as 12b-1 fees. These 12b-1 fees come from fund assets, and therefore indirectly from Client assets. Client's custodian may be compensated by 12b-1 fees for general promotion, advertising, and distribution in relation to Client purchases and sales of mutual fund shares in a managed account. CAPTRUST does not participate in 12b-1 fees.

Other costs that may be assessed that are not part of those outlined above include fees for portfolio transactions executed away from the custodian selected by the Client, dealer mark-ups, electronic fund and wire transfers, spreads paid to market-makers, and exchange fees. Custodian may charge Client certain additional and/or minimum fees.

**Fixed Fee Service**. Some Clients engage CAPTRUST to provide investment advisory, consultation or other ancillary services for a fixed or flat fee. Fixed fees are negotiable, but generally range from \$10,000 to \$250,000 on an annual basis, depending upon the level and scope of the services required. Adviser's fixed rate is determined based on anticipated work to be done. Fixed fees will be charged quarterly in advance calculated on a per diem basis upon the signing of an agreement by the Client. Fees for Clients engaging Adviser midquarter will be prorated on a per diem basis.

**Hourly Fee Service**. When performing family office and/or other ancillary services, including tax consulting and planning, accounting/tax preparation, and bill pay, CAPTRUST charges hourly fees that can range from \$50 to \$500 per hour depending upon the type and complexity of the ancillary services to be provided. These services and fees will be negotiated and agreed upon with the Client, prior to performing the services.

### Item 6: Performance-Based Fees and Side-By-Side Management

In general, CAPTRUST does not charge performance-based fees (fees based on a share of capital gains on or capital appreciation of the assets of a Client). Please see Item 10 - "Other Financial Industry Activities and Affiliations - Material Conflicts Regarding Private Funds" for a detailed explanation of conflicts in connection to the One Brick Select Private Credit Fund, LP and One Brick Select Private Credit Qualified Fund I, LP (collectively, the "One Brick Funds") which invest in T. Rowe Price OHA Select Private Credit Fund ("OCredit"). Incentive fees earned by OCredit will be shared with investors in the One Brick Funds. CAPTRUST does not charge performance fees to the One Brick Funds, but indirectly participates in fees earned by OCredit. The assets in the One Brick Funds represent less than 0.006% of all Client assets.



# **Item 7: Types of Clients**

CAPTRUST provides investment advisory services to Wealth Clients, including but not limited to, individuals, high net worth individuals, trusts, estates, charitable organizations, foundations, endowments, and corporate entities.

CAPTRUST also provides advisory services to Institutional Clients including, but not limited to, 401(k) plans, 403(b) plans, pensions and profit-sharing plans, non-qualified plans, foundations, endowments, corporations. These services are disclosed separately in CAPTRUST's Institutional Brochure.

CAPTRUST generally maintains a minimum account size requirement for its Wealth Clients of \$50,000 to initially establish an account. The value of this account is subject to fluctuation, and therefore there is not a minimum maintenance requirement. Adviser retains the right to waive minimum initial account sizes should Adviser feel it is necessary and appropriate.

# Item 8: Methods of Analysis, Investment Strategies, and Risk of Loss

CAPTRUST's investment strategy begins with an understanding of a Client's financial goals. Adviser uses demographic and financial information provided by the Client to assess the Client's risk profile and investment objectives when determining an appropriate plan for the Client's assets. Investment strategies generally include long or short-term purchases of stock portfolios, mutual funds, exchange traded funds, fixed income securities, and other investment vehicles where appropriate, and may include margin transactions and options strategies.

**Investment strategies.** CAPTRUST uses both a risk-based and outcome-based approach to asset allocation. Client portfolios will predominantly be invested in the following asset classes: US equities, international equities, fixed income, alternative investments (strategic opportunities), commodities, and real estate.

CAPTRUST Financial Advisors may build custom allocations for Clients or select from prebuilt models managed by the Investment Committee. Investment recommendations, including model selection, are based on an analysis of the Client's individual needs and are drawn from research and analysis. In general, investment analysis methods may include fundamental analysis as well as quantitative and qualitative research on a given investment vehicle. Information for this analysis may be drawn from financial newspapers, magazines and databases, research materials prepared by others, annual reports, corporate filings, and prospectuses. Additional sources of information utilized by CAPTRUST include meetings and discussions with investment managers employed by investment companies, statistical summaries and analysis and such other sources CAPTRUST deems appropriate. CAPTRUST may utilize services of subadvisers and established third party research services to assist CAPTRUST with formulating asset allocation, industry and sector selection, and investment recommendations in managing the Client's funds. Technical analysis may be used when analyzing indices and/or securities.



It is important to note that investing in securities involves certain risks that are borne by the investor. For risks associated with investment company (mutual fund) products, Clients should refer to fund prospectuses. Our investment approach constantly keeps the risk of loss in mind. These risks include, but are not limited to:

- Interest rate Risk: Fluctuations in interest rates may cause investment prices to fluctuate. For example, when interest rates rise, yields on existing bonds become less attractive, causing their market value to decline.
- Market Risk: The price of a security, bond, or mutual fund may drop in reaction to tangible and intangible events and conditions. This type of risk is caused by external factors independent of a security's particular underlying circumstances. For example, political, economic and social conditions may trigger market events.
- Inflation Risk: When any type of inflation is present, a dollar today will not buy as much as a dollar next year, because purchasing power is eroding at the rate of inflation.
- Reinvestment Risk: This is the risk that future proceeds from investments may have to be reinvested at a potentially lower rate of return (i.e., interest rate). This primarily relates to fixed income securities.
- Business Risk: These risks are associated with a particular industry or a particular company within an industry. For example, oil-drilling companies depend on finding oil and then refining it, a lengthy process, before they can generate a profit. They carry a higher risk of profitability than an electric company, which generates its income from a steady stream of customers who buy electricity no matter what the economic environment is like.
- Liquidity Risk: Liquidity is the ability to readily convert an investment into cash. Generally, assets are more liquid if many traders are interested in a standardized product. For example, Treasury Bills are highly liquid, while real estate properties are not. Some funds, such as interval funds, that could be utilized in select strategies employed by CAPTRUST, carry liquidity risk. In some circumstances, Clients have had to wait several quarters or longer when requesting liquidity from the manager of interval funds within select CAPTRUST asset allocated model strategies that utilize these semiliquid instruments.
- Financial Risk: Excessive borrowing to finance a business' operations increases the risk of profitability, because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or a declining market value.
- Concentration Risk: The probability of loss due to heavy exposure to a single investment, equity or issuer. Some funds utilized in model strategies employed by CAPTRUST, carry a kind of concentration risk because Clients may own more than one fund managed by the same issuer; or Clients may be invested in several funds with similar strategies which poses a type of concentration risk. Another form of concentration risk occurs when one group of Clients comprise a large portion of a mutual fund's total asset base, those Clients experience an additional risk over and above the risks associated with the investment's strategy due directly to the concentration of their assets in that fund. CAPTRUST strategies may involve some or all of the types of concentration risk described here.
- Other risks: CAPTRUST's recommended strategies include the risks listed above as well as other risks that are more specifically associated with managers, strategies, funds, or instruments CAPTRUST selects or recommends. For example, some recommended managers use derivatives (e.g., options as a hedge) which pose special risks; others carry liquidity risk specific to underlying investments; additionally, some of Adviser's



asset allocated model strategies have a particular concentration risk because Adviser may allocate a large portion of a portfolio to a single manager, or a fund complex. Some portfolios include alternative or uncommon investment strategies, or allocations to funds with limited or no prior history of operations. Each recommended manager discloses risks associated with investing in their funds separately in their respective brochures and/or prospectuses.

- Although CAPTRUST acknowledges that Clients are relying on CAPTRUST to manage portfolio risk, Clients are encouraged to read managers' disclosure brochures and prospectuses and ask questions of CAPTRUST'S Financial Advisors, Investment Committee members, or compliance team members. Please contact us at 919.870.6822 or send a message to compliance@captrust.com.
- **Private investment funds**: Clients who are qualified to invest in private funds must acknowledge and accept the specific risk factors that are associated with investing in private funds. Private fund investments involve various risk factors, including, but not limited to, potential for complete loss of principal, illiquidity, and lack of transparency.

# Item 9: Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to a Client or prospective Client's evaluation of CAPTRUST or the integrity of CAPTRUST's management. Neither CAPTRUST management nor members of CAPTRUST's Investment Committee have any reportable disciplinary history for this Item. Each Financial Advisor who acts as a Portfolio Manager has a separate Form ADV Part 2B. Please refer to Form ADV Part 2B for personal disciplinary information for individual Financial Advisors.

### Item 10: Other Financial Industry Activities and Affiliations

CAPTRUST is affiliated by common ownership to CapFinancial Securities, LLC ("CFS"), a FINRA broker-dealer (Member SIPC). CAPTRUST does not manage any proprietary mutual funds.

CFS, as an affiliated registered broker-dealer, provides individuals and institutions with general securities investment services. Many Investment Adviser Representatives with Adviser are also registered as CFS Registered Representatives. A CAPTRUST Financial Advisor who focuses primarily on wealth advisory services generally spends less than 10% of their time on work done for Clients focused on activities consistent with the definition of broker-dealer activities. A CAPTRUST Financial Advisor whose focus is Institutional Clients will generally spend less than 1% of their time on broker-dealer activities.

CAPTRUST business divisions called "1776 Advisor Group," "Strategic Advisor Group," and "Family Office Risk Advisors" together with several CAPTRUST Financial Advisors, are licensed to act as agent of record for Clients who own life insurance products or for retirement plans funded with group variable products. Financial Advisors may occasionally recommend fixed or variable annuities or life insurance (including Private Placement Life



Insurance ("PPLI") to their Wealth Clients when assisting them in executing their financial plan. CFS and CAPTRUST have business entity insurance licenses. Strategic Advisor Group's primary source of revenue is life insurance commissions not involving CAPTRUST qualified retirement plan clients.

As a result of certain investment-related recommendations provided to its Clients, CFS may facilitate certain securities purchases and/or sales, or insurance product purchases and/or sales on behalf of CAPTRUST Clients. Such transactions may be facilitated by CFS, in its capacity as a registered broker-dealer or insurance agent/agency (business entity). Commissions charged by CFS may be higher or lower than obtainable elsewhere. When CFS is being compensated by commissions, general promotion, advertising, and distribution fees (such as 12b-1 fees) in relation to purchases and sales of commission-based investment products or mutual fund shares, CAPTRUST does not also charge an advisory fee on those assets but includes the accounts at a 0% advisory fee.

In the fourth quarter of 2024, CFG acquired the assets of four different firms: Campbell Wealth Management (CRD #152956) in Alexandria, VA, TruNorth Wealth Partners (CRD #284807) in St. Paul, MN, Wealth Covenant Group (CRD #291453) in Houston, TX., and Boston Financial Management (CRD #112360) ("BFM") with offices in Boston, MA, Centerville, MA, and Portland, ME. CFG also acquired BFM's wholly-owned subsidiary, Boston Fiduciary Services, LLC, which provides professional trustee and fiduciary services to individuals, businesses, and non-profit organizations.

# **Material Conflicts Regarding Private Funds**

CAPTRUST provides investment recommendations and advice regarding both affiliated and non-affiliated private investment funds. CAPTRUST provides the fund's offering materials at or prior to recommending the investment. Clients should refer to the fund's confidential offering memorandum for applicable disclosures regarding management of the fund, its investment objective, risk factors, tax, and related factors.

One Brick. CAPTRUST serves as investment advisor to One Brick Select Private Equity 2024, L.P. CAIS One Brick Select Private Equity 2024 GP LLC, an unaffiliated entity, serves as general partner. CAPTRUST also serves as investment advisor to One Brick Select Private Credit Fund, LP and One Brick Select Private Credit Qualified Fund I, LP (the "One Brick Funds"), for which PPB Capital Partners ("PPB") serves as general partner and fund administrator. The One Brick Funds invest in T. Rowe Price OHA Select Private Credit Fund ("OCredit"). OHA Private Credit Advisors LLC ("OHA Advisor") is the investment adviser to OCredit. OCredit pays OHA Advisor an incentive fee for serving as its investment manager. As more people invest in OCredit, OHA Advisor will earn more fees. One Brick Funds will also share in those incentive fees, which creates an incentive for CAPTRUST to recommend OCredit in order to increase the potential profits eligible to be shared with investors in the One Brick Funds which include CAPTRUST Clients and employees. (Please see Item 6.). One Brick Funds pay nominal fees to PPB for fund administration as well as 10bps/year in advisory fees to CAPTRUST.



Homecourt. CAPTRUST is the owner of CAPTRUST 2022 Homecourt Fund GP, LLC, a Delaware single member limited liability company, for which the sole purpose was the organization of a private fund called CAPTRUST 2022 Homecourt Fund, L.P. ("Homecourt"). Homecourt was formed as an "Access Fund" into Dyal HomeCourt US Investors LP ("Dyal"), and independent third party private limited partnership. CAPTRUST acts as the investment adviser to Homecourt. The interests were offered pursuant to an exemption from the registration requirements of the Securities Act of 1933, as amended (the "Securities Act"). Each investor must be a U.S. person that is a person with the requisite skill and expertise to adequately assess the risks of investing in the Access Fund (and indirectly investing in the Underlying Fund); an "accredited investor" as defined within the meaning of Rule 501(a) of Regulation D promulgated under the Securities Act; a "qualified purchaser" as defined under the Investment Company Act, and a "qualified client," as defined under the U.S. Investment Advisers Act of 1940, as amended, and the rules and regulations promulgated thereunder (the "Advisers Act"). There is no public market for the interests, and no such market is expected to develop in the future. CAPTRUST's "Management Fee Rate" is 0.10% per annum (e.g. 0.025% per quarter) for limited partners who are Clients and 1.00% per annum (e.g. 0.25% per quarter) for limited partners who are no longer Clients.

MRA. CAPTRUST acts as investment adviser to a series of private funds, namely, MR Investment Fund 1 LLC, MRA Opportunities Fund 1-A, MRA Opportunities Fund 1-B, MRA Credit Strategies Fund 1-A Fund LP, and MRA Credit Strategies Fund 1-B Fund LP.

**SALI**. CAPTRUST acts as subadvisor to three private funds, Covenant Global Equities Fund Series Interests of the SALI Multi-Series Fund II 3(c)(1), LP, Covenant Global Equities Fund Series Interests of the SALI Multi-Series Fund II, L.P., and Vega Multi-Strategy Fund Series of the SALI Multi-Series Fund, L.P., for which SALI Fund Services acts as investment advisor and fund administrator.

**TRUSTCORE**. CAPTRUST acts as subadvisor to Trustcore Private Opportunities Fund, LP for which PPB Advisors acts as investment advisor and NAV Consulting provides fund administration.

**RINET.** CAPTRUST and RINET Company, LLC entered into a limited (administrative) services agreement whereby CAPTRUST will assist RINET in winding down four private funds RINET manages.

### Item 11: Code of Ethics

CAPTRUST's Code of Ethics addresses, among other things: (i) CAPTRUST's fiduciary obligations to its Clients, (ii) personal securities trading procedures restricting the purchase and sale, by employees for their own accounts, of specific securities; (iii) provisions relating to the confidentiality of Client information; (iv) a prohibition on insider trading; (v) limits on political contributions; and (vi) restrictions on the acceptance of significant gifts and the reporting of certain gifts and business entertainment.



Personal transactions in securities by directors, officers, and employees of CAPTRUST who have access to nonpublic information regarding Clients' purchase and sale of securities, are involved in making securities recommendations to Clients, or who have access to such non-public recommendations are subject to the restrictions and procedures in CAPTRUST's Code of Ethics. All employees at CAPTRUST must acknowledge the terms of the Code of Ethics annually, or as amended.

Occasionally, Adviser's employees may recommend that Clients buy or sell the same securities or investment products that Adviser's employees also own. CAPTRUST's employees and persons associated with CAPTRUST are required to follow the Code of Ethics. The Code of Ethics is intended to identify and address potential conflicts of interest that might arise in the context of personal securities transactions, activities, and interests of CAPTRUST employees that might interfere or appear to interfere with making decisions in the best interest of advisory Clients.

Under the Code of Ethics certain classes of securities have been designated as exempt transactions, based upon a determination that they would not materially interfere with the best interest of CAPTRUST's Clients. In addition, the Code of Ethics requires pre-approval of specific types of transactions, and, depending on the transaction, may restrict trading in close proximity to client trading activity. Nonetheless, because the Code of Ethics in some circumstances would permit employees to invest in the same securities as Clients, there is a possibility that employees might benefit from market activity by a Client. Employee trading is monitored under the Code of Ethics to reasonably prevent conflicts of interest between CAPTRUST and its Clients.

CAPTRUST employees whose accounts are managed by CAPTRUST are included in block trading where CAPTRUST places trades for execution that include accounts of two or more clients and when CAPTRUST believes trade aggregation is appropriate and in the best interest of its Clients. (See "Block Trades" under "Brokerage Practices" below for additional information).

CAPTRUST's Clients may request a copy of the Adviser's Code of Ethics by contacting the Compliance Department at 919.870.6822 or 800.216.0645 or by email at <a href="mailto:compliance@captrust.com">compliance@captrust.com</a>.

### **Item 12: Brokerage Practices**

Some CAPTRUST Financial Advisors (Investment Adviser Representatives) also affect securities transactions for Clients as registered representatives of a broker-dealer (see Item 10). Further, Adviser or its associated persons may receive compensation for such transactions, where such compensation is separate and distinct from Adviser's compensation related to its investment advisory services. All FINRA, SEC, and other regulatory agencies disclosure requirements and policies are observed for all transactions.

**Wrap Fee Programs.** Clients who have chosen a wrap fee arrangement when utilizing a brokerage platform should review the CAPTRUST Wrap Fee Programs Brochure, available at



https://captrust.com/important-disclosures, for a description of wrap fee programs sponsored by CAPTRUST. CAPTRUST uses risk-based and outcomes-based approaches to portfolio management. Regardless of whether a Client is in a wrap or a non-wrap account, when executing trade orders within a risk-based strategy described in Item 8, trades for accounts are blocked together at each of the three custodians if the objectives and/or instructions for the order are similar.

Block Trades. CAPTRUST may aggregate, or "block" orders being placed for execution at the same time for the accounts of two or more Clients, where it believes such aggregation is appropriate and in the best interest of the Clients. All accounts within the block will receive the same execution price on each trade date. This practice may include accounts in which CAPTRUST's affiliates and employees have an ownership interest. However, CAPTRUST is not obligated to block orders or to include any account in a blocked order if portfolio management decisions for such accounts are made separately or if CAPTRUST determines that blocking trades would be inconsistent with the Adviser's investment management duties. These duties may include the consideration of any investment objectives, guidelines, special requests, or restrictions applicable to a particular account.

All block orders placed for execution are subject to CAPTRUST's Trade Allocation Procedures. Under these procedures, CAPTRUST will block orders where appropriate for the participating Clients and when consistent with CAPTRUST's duty to seek best execution. Prior to or contemporaneous with the entry of a blocked order, CAPTRUST will capture the pre-allocation for the blocked trade identifying Client accounts or trading groups of Client accounts participating in the blocked order detailed either in dollars, number of shares, or percent of market value for the referenced Client accounts.

Based on the individual market for security, CAPTRUST may not receive complete execution on the entire volume of securities purchased or sold during a single trading session. Thus, the effect of the aggregation may operate in some circumstances to a particular Client's disadvantage. When a blocked order is partially filled, the securities purchased or sold by the close of each business day will be allocated in a manner that is consistent with the initial preallocation statement and does not consistently advantage or disadvantage particular Clients or groups of Client accounts. However, adjustments to the allocation may be made to avoid de minimis allocations to Client accounts or to avoid deviations from pre-determined holding limits or other such limitations established for any account. CAPTRUST will retain records of the trade order specifying each participating account and its allocation.

Although CAPTRUST generally attempts to block trades for Client accounts, aggregation may not be possible because of that Client's specific brokerage arrangements or other factors. The majority of CAPTRUST PMA & SMA Wrap Fee accounts use Pershing as their custodian. Some Clients may select Schwab, Fidelity, or upon occasion, other financial institutions to act as custodian and broker/dealer for their accounts. When the Investment Committee, a Portfolio Manager, or Investment Strategist implements a portfolio decision or strategy ahead of or contemporaneously with similar portfolio decisions or strategies of other Clients certain factors may create less favorable execution results when compared to other Clients. Such factors may include liquidity constraints, potential market impact or the time executions occur at different custodians. While CAPTRUST makes every effort to reduce conflicts of



interest, there can be no assurance that any actual or potential conflicts of interest will not result in a particular Client or group of Clients receiving less favorable investment terms or returns from certain investments than if such conflicts of interest did not exist. For CAPTRUST Client accounts maintained by the custodians, custodians generally do not charge separately for custody services but may be compensated by account holders through commissions and other transaction-related or asset-based fees for securities trades that are executed through the custodian or that settle in accounts held by the custodian. Custodians may also make available to CAPTRUST products and services that could benefit CAPTRUST but may not benefit all Clients' accounts.

Some of these other products and services assist CAPTRUST in managing and administering Client accounts. These include software and other technology that provide access to Client account data (such as trade confirmations and account statements); the facilitation of trade execution and allocation of aggregated trade orders for multiple client accounts; research, pricing information and other market data; facilitating payment of CAPTRUST's fees from its Clients' accounts; and assistance with back-office functions, recordkeeping and client reporting. Many of these services generally may be used to service all or a substantial number of CAPTRUST's accounts, including accounts not maintained at the custodian.

The foregoing arrangements pose a conflict of interest to the extent they create an incentive for CAPTRUST to suggest that Clients maintain their assets in accounts at a custodian based on products and services that may become available to CAPTRUST rather than solely based on the nature, cost or quality of custody and brokerage services provided by custodian to Clients. However, CAPTRUST is constrained by fiduciary principles to act in its Clients' best interests and will suggest a custodian to clients only when it is appropriate to do so. In addition, CAPTRUST maintains an awareness of the services provided to Clients by these custodians to confirm that Clients are well served by these partners.

In general, when a trade error occurs in a managed account CAPTRUST absorbs the loss from correcting transactions and the custodian typically makes a charitable donation of any resulting profit. However, each custodian handles trade error corrections slightly differently. CAPTRUST has controls in place to limit trade errors.

Some transactions that must be made by application or subscription agreement will be facilitated directly with the fund administrator, insurance company, or other legal entity responsible for effecting such transactions. While most of the Adviser's business is done on a fee basis, an investment adviser representative may be compensated in connection to a transaction (by commission) when appointed by the client as "broker or agent of record" for a direct-to-the-fund account set up through CFS. In that case, CFS may be compensated by commissions, general promotion, advertising, and distribution fees (such as 12b-1 fees) in relation to purchases and sales of commission-based investment products or mutual fund shares in those types of accounts. There are a limited number of these non-advisory commissions-based Client accounts. CAPTRUST advises these types of accounts at a 0% advisory fee.

CAPTRUST Clients utilize the brokerage platforms provided by Pershing, Fidelity, or Schwab. While CAPTRUST does have the ability to negotiate fees or commissions on behalf of Clients,



CAPTRUST does not direct brokerage to a particular venue for execution, but rather relies on Pershing, Schwab, or Fidelity to utilize their resources to select the most appropriate venue for execution. An exception to this practice involves bond trades that are directed by a CAPTRUST Financial Advisor to an executing broker dealer.

Fees and commissions charged by these brokerage platforms may be higher or lower than obtainable elsewhere. Circumstances occasionally arise when the brokerage platforms must impose a separate or special handling or custodial charge for acting as custodian for an exempt security or private placement that was recommended by CAPTRUST to a CAPTRUST advisory Client. On a case-by-case basis, CAPTRUST may cover the cost of this type of fee on a "value-added" basis by having the fee directly billed to CAPTRUST rather than the Client or by reimbursing the Client. Finally, CAPTRUST participates in several referral programs offered by the custodians that benefit CAPTRUST which are identified in the detailed disclosure under Item 14 (below).

#### Item 13: Review of Accounts

Client accounts are advised by the Client's Financial Advisor who is responsible for performing periodic reviews, consulting with their Clients, and staying abreast of changes to their Clients' goals and objectives. Ongoing reviews of markets, sectors, and individual securities are conducted by the Investment Group. Unaffiliated mutual fund holdings and outside Investment Managers are monitored on a continuous and regular basis by the CAPTRUST Investment Group. Michael Vogelzang, Chief Investment Officer, leads the Investment Group. ADV Part 2B (attached to this Brochure) lists the members of the Investment Group who are also members of the Investment Committee or who are involved in the review process and in determining the investment advice to be given by the Adviser. In addition to monthly statements provided by the custodian of the Client's assets, CAPTRUST prepares quarterly performance reports for Wealth Client accounts. Clients may access their quarterly performance reports electronically via CAPTRUST's client portal. Clients should contact their Financial Advisor, or contact CAPTRUST at the contact details in Item 1, for questions about how to access their reports. CAPTRUST receives a daily download of transaction information from Pershing, Schwab, and Fidelity and has access to Wealth Client accounts through their institutional advisor platforms. Clients agree to inform CAPTRUST in writing of any material changes to the Client's investment goals and objectives or financial situation that might affect the manner with which Client's assets should be invested. Additionally, Clients who wish to impose reasonable restrictions on the management of their accounts may do so by contacting their Financial Advisor or CAPTRUST at the contact details in Item 1.

Clients with portfolios that include private equity and/or other private investments ("private funds") should be advised that quarterly values lag for up to 60 days following a quarter-end. Because CAPTRUST relies on the Client's capital account statement (provided by the issuer or qualified custodian) for private fund values used for purposes of quarterly portfolio review and reporting, quarterly review reports will reflect the latest valuation date available. Consequently, a Client's actual private fund holdings could be significantly more or less than the value reflected on their portfolio report. Unless otherwise indicated, the Client's advisory



fee will be based upon the value reflected in CAPTRUST's client portal. Clients may contact CAPTRUST during normal business hours to consult with CAPTRUST concerning the management of the Client's accounts.

### Item 14: Client Referrals and Other Compensation

Clients (or prospective Clients) who are being referred to CAPTRUST, either by means of a paid endorsement by a third-party or in connection with a paid testimonial by a current client, must be made aware of the arrangement at the time the testimonial or endorsement is disseminated in a clear and prominent manner. The disclosure of the arrangement must explain whether the testimonial was given by a current Client or investor; or if the endorsement was given by a person other than a current Client or investor; explain whether cash or non-cash compensation was provided for the testimonial or endorsement; and if applicable, include brief statement of any material conflicts of interest on the part of the person giving the testimonial or endorsement resulting from the investment adviser's relationship with such person. In cases where a referral takes place in person, these required disclosures will be delivered in writing at the time the testimonial or endorsement is being mad.

CAPTRUST has entered into referral agreements with various third-party solicitors for Client referrals. For a solicitor to be compensated by CAPTRUST for referring a Client to CAPTRUST, the solicitor must be engaged by CAPTRUST under a solicitor or referral agreement ("Referral Agreement") in compliance with Rule 206(4)-1 under the Investment Advisers Act of 1940. In general, a solicitor is compensated by a percentage of the advisory fee collected for a specified period of time (as detailed in the Referral Agreement). Clients pay no additional fee for the referral over and above CAPTRUST's quoted advisory fee; to the contrary, the fee the Adviser earns is reduced by the amount of the compensation to the solicitor.

Each Referral Agreement requires the solicitor to deliver the required disclosures either in writing or via the internet at the time of the testimonial or endorsement is made. Clients may request details regarding a particular Referral Agreement by contacting CAPTRUST at the contact details in Item 1.

#### Schwab Advisor Network®

CAPTRUST receives client referrals from Schwab through CAPTRUST's participation in Schwab Advisor Network® (the "Service"). The Service is designed to help investors find an independent investment advisor. Schwab is a broker-dealer independent of and unaffiliated with CAPTRUST. Schwab does not supervise CAPTRUST and has no responsibility for CAPTRUST's management of clients' portfolios or CAPTRUST's other advice or services. CAPTRUST pays Schwab fees to receive client referrals through the Service. CAPTRUST's participation in the Service may raise potential conflicts of interest described below.

CAPTRUST pays Schwab a participation fee on all referred Client accounts that are maintained in custody at Schwab and a non-Schwab custody fee on all accounts that are maintained at, or transferred to, another custodian. The participation fee paid by CAPTRUST is a percentage of the fees the client owes to CAPTRUST or a percentage of the value of the



assets in the Client's account, subject to a minimum Participation Fee. CAPTRUST pays Schwab the participation fee for so long as the referred Client's account remains in custody at Schwab. The participation fee is billed to CAPTRUST quarterly and may be increased, decreased or waived by Schwab from time to time. The participation fee is paid by CAPTRUST and not by the Client. CAPTRUST has agreed not to charge Clients referred through the Service fees or costs greater than the fees or costs CAPTRUST charges Clients with similar portfolios who were not referred through the Service.

CAPTRUST generally pays Schwab a non-Schwab custody fee if custody of a referred Client's account is not maintained by, or assets in the account are transferred from Schwab. This fee does not apply if the Client was solely responsible for the decision not to maintain custody at Schwab. The non-Schwab custody fee is a one-time payment equal to a percentage of the assets placed with a custodian other than Schwab. The non-Schwab custody fee is higher than the participation fees CAPTRUST generally would pay in a single year. Thus, CAPTRUST will have an incentive to recommend that Client accounts be held in custody at Schwab.

The participation and non-Schwab custody fees will be based on assets in accounts of CAPTRUST's Clients who were referred by Schwab and those referred Clients' family members living in the same household. Thus, CAPTRUST will have incentives to encourage household members of Clients referred through the Service to maintain custody of their accounts and execute transactions at Schwab and to instruct Schwab to debit CAPTRUST's fees directly from the accounts.

For accounts of CAPTRUST's Clients maintained in custody at Schwab, Schwab will not charge the Client separately for custody but will receive compensation from CAPTRUST's Clients in the form of commission or other transaction-related compensation on securities trades executed through Schwab. Schwab also will receive a fee (generally lower than the applicable commission on trades it executes) for clearance and settlement of trades executed through broker-dealers other than Schwab. Schwab's fees for trades executed at other broker-dealers are in addition to the other broker-dealer's fees. Thus, CAPTRUST may have an incentive to cause trades to be executed through Schwab rather than another broker-dealer. CAPTRUST nevertheless acknowledges its duty to seek best execution of trades for Client accounts. Trades for Client accounts held in custody at Schwab may be executed through a different broker-dealer than trades for CAPTRUST's other Clients. Thus, trades for accounts custodied at Schwab may be executed at different times and different prices than trades for other accounts that are executed at other broker-dealers.

### Fidelity Wealth advisor Solutions®

CAPTRUST participates in the Fidelity Wealth Advisor Solutions® Program (the "WAS Program"), through which CAPTRUST receives referrals from Fidelity Personal and Workplace Advisors LLC (FPWA), a registered investment adviser and Fidelity Investments company. CAPTRUST is independent and not affiliated with FPWA or any Fidelity Investments company. FPWA does not supervise or control CAPTRUST and FPWA has no responsibility or oversight for CAPTRUST's provision of investment management or other advisory services.

Under the WAS Program, FPWA acts as a solicitor for CAPTRUST and CAPTRUST pays referral fees to FPWA for each referral received based on CAPTRUST's assets under management attributable to each Client referred by FPWA or members of each Client's household. The WAS Program is designed to help investors find an independent investment



advisor, and any referral from FPWA to CAPTRUST does not constitute a recommendation or endorsement by FPWA of CAPTRUST's particular investment management services or strategies. More specifically, CAPTRUST pays the following amounts to FPWA for referrals: the sum of (i) an annual percentage of 0.10% of any and all assets in client accounts where such assets are identified as "fixed income" assets by FPWA and (ii) an annual percentage of 0.25% of all other assets held in client accounts. In addition, CAPTRUST has agreed to pay FPWA a minimum annual fee amount in connection with its participation in the WAS Program. These referral fees are paid by CAPTRUST and not the Client.

To receive referrals from the WAS Program, CAPTRUST must meet certain minimum participation criteria, but CAPTRUST may have been selected for participation in the WAS Program as a result of its other business relationships with FPWA and its affiliates, including Fidelity Brokerage Services, LLC ("FBS"). As a result of its participation in the WAS Program, CAPTRUST may have a potential conflict of interest with respect to its decision to use certain affiliates of FPWA, including FBS, for execution, custody and clearing for certain client accounts, and CAPTRUST may have a potential incentive to suggest the use of FBS and its affiliates to its advisory Clients, whether or not those Clients were referred to CAPTRUST as part of the WAS Program. Under an agreement with FPWA, CAPTRUST has agreed that Adviser will not charge Clients more than the standard range of advisory fees disclosed in its Brochure to cover solicitation fees paid to FPWA as part of the WAS Program. Pursuant to these arrangements, CAPTRUST has agreed not to solicit Clients to transfer their brokerage accounts from affiliates of FPWA or establish brokerage accounts at other custodians for referred Clients other than when CAPTRUST's fiduciary duties would so require, and CAPTRUST has agreed to pay FPWA a one-time fee equal to 0.75% of the assets in a client account that is transferred from FPWA's affiliates to another custodian; therefore, CAPTRUST may have an incentive to suggest that referred clients and their household members maintain custody of their accounts with affiliates of FPWA. However, participation in the WAS Program does not limit CAPTRUST's duty to select brokers on the basis of best execution.

### Item 15: Custody

Clients should receive statements at least quarterly from the qualified custodian that holds and maintains the Client's investment assets. CAPTRUST urges Clients to carefully review such statements and compare the official custodial records to any reports provided by CAPTRUST. CAPTRUST reports may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities. CAPTRUST does not act as a qualified custodian for Client assets.

CAPTRUST discloses in Item 9 of Form ADV Part 1 that it has custody of Clients' funds or assets for certain reasons (e.g., where a Wealth Client has granted their CAPTRUST Financial Advisor the ability to access the Client's assets). CAPTRUST is subject to an annual surprise custody examination by an independent certified public accounting firm.

#### Item 16: Investment Discretion

For certain CAPTRUST Clients, Adviser has the authority to determine, without obtaining specific Client consent, both the securities to be bought and sold in their accounts as well as



the amount of the securities to be bought or sold. However, this discretion must be provided at the beginning of the Adviser/Client relationship and documented in the advisory agreement. There is no particular set limit to this discretion established as part of the agreement or this Brochure. Adviser has the authority to negotiate commission rates charged by the custodians, but does not have any control over the fees charged by the custodians for the services they provide. These fee changes have a direct impact to the Client as they may be charged commissions for transactions. There is no limitation on such discretion, and the Client may pay commissions higher than those obtainable from other broker-dealers for the same products and services. Commissions and/or transaction fees charged Pershing, Fidelity, and Schwab may be higher or lower than obtainable elsewhere.

# **Item 17: Voting Client Securities**

In general, CAPTRUST Clients delegate the authority to vote their proxies to CAPTRUST in their agreement. It is CAPTRUST's aim to see that proxies are voted in the best interest of its Clients. As such, CAPTRUST has engaged Institutional Shareholder Services Inc. ("ISS"), to vote proxies on behalf of Clients who delegate proxy voting authority to CAPTRUST. ISS is an independent proxy voting service provider, which performs extensive research, and has designed and maintains a number of proxy voting guidelines. While Clients are always free to vote their own proxies, for those that delegate that responsibility to CAPTRUST, CAPTRUST generally leverages ISS Benchmark Proxy Voting Guidelines ("Guidelines"). The Guidelines are based on widely accepted good governance practices and principles, are designed to be responsive to the wide range of issues that can be raised in proxy situations, and to increase total shareholder value and risk mitigation. Additionally, Clients may revoke their delegation of proxy voting authority at any time, with written notice to CAPTRUST. The Proxy Voting Policy contains additional guidelines and methods by which conflicts of interests are addressed. Such conflict may include situations where CAPTRUST has or is seeking a Client relationship with the issuer of the security that is the subject of the proxy vote. Generally, because the Guidelines pre-establish voting positions, application should adequately address any possible conflicts of interest.

SMA Accounts. Where CAPTRUST has recommended an SMA Manager, Clients delegate proxy voting authority to their SMA Manager. The SMA Manager's proxy voting policies will be detailed in their Form ADV Part 2 brochure.

To obtain a copy of CAPTRUST's Proxy Voting Policy or for a copy of CAPTRUST's Proxy Voting record, Clients can contact CAPTRUST at the contact details in Item 1. Alternatively, Clients may email <a href="mailto:IG.Investment.Admin@captrust.com">IG.Investment.Admin@captrust.com</a> or write to CAPTRUST "Investment Administration" to obtain the information at the address below:

CAPTRUST Investment Administration 4208 Six Forks Road, Suite 1700 Raleigh, NC, 27609.



### Item 18: Financial Information

Registered investment advisers are required to provide Clients with certain financial information or disclosures about CAPTRUST's financial condition. CAPTRUST has no financial commitment that impairs its ability to meet contractual and fiduciary commitments to Clients and has not been the subject of any bankruptcy proceeding.

# **CAPTRUST's Privacy Policy and Business Continuity Plan**

CAPTRUST's Privacy Policy and Business Continuity Plan can be found on the CAPTRUST internet site by navigating to:

- Privacy Policy: <a href="https://www.captrust.com/privacy-policy/">https://www.captrust.com/privacy-policy/</a>
- Business Continuity Plan: <a href="https://www.captrust.com/business-continuity-plan/">https://www.captrust.com/business-continuity-plan/</a>



**Item 1: Cover Page** 

March 18, 2025

CAPTRUST Financial Advisors 4208 Six Forks Road, Suite 1700 Raleigh, NC 27609 Phone: 919.870.6822

Toll Free: 800.216.0645 compliance@captrust.com

# **CAPTRUST ADV Part 2Bs Investment Group | Investment Committee**

This Brochure supplement provides information about the CAPTRUST Investment Group. The Investment Group comprises the Investment Committee for CAPTRUST. The Investment Group is responsible for CAPTRUST's investment research, capabilities, strategies, and results, across business lines and client segments.

In addition to this Brochure supplement, you should have received a copy of the firm's Brochure, CAPTRUST ADV PART 2A (Disclosure Brochure). Please contact the Compliance Department at 919.870.6822 or via email at <a href="mailto:compliance@captrust.com">compliance@captrust.com</a> if you did not receive the CAPTRUST Disclosure Brochure or if you have any questions about the contents of this supplement. Additional information about CAPTRUST and each of the members of the Investment Group is available on the SEC's website at <a href="https://www.adviserinfo.sec.gov">www.adviserinfo.sec.gov</a>.



# Michael (Mike) James Vogelzang, CFA®

Managing Director | Chief Investment Officer

Born: 1961

# Item 2: Education Background and Business Experience

### **Educational Background**

Michael Vogelzang earned a Bachelor of Arts degree in Economics and Political Science from Calvin College and graduated from Boston University's Graduate School of Management. He also holds the Chartered Financial Analyst (CFA®) professional designation.

The Chartered Financial Analyst® (CFA®) designation is issued by the CFA Institute after candidates pass three-course exams involving 250 hours of self-study time for each of the three levels. To qualify for the exams, candidates must have an undergraduate degree, four years of qualified professional experience, or a combination of work and college experience that totals at least four years. Candidates must also sign a Professional Conduct Statement and a Candidate Responsibility Statement.

### **Business Experience**

06.2021 - Present | CAPTRUST | Managing Director, Chief Investment Officer 09.2019 - 06.2021 | CAPTRUST | Principal, Chief Investment Officer 10.1997 - 09.2019 | Boston Advisors, LLC | President, Chief Investment Officer

### **Item 3: Disciplinary Information**

The Investment Committee Members of CAPTRUST'S Investment Group summarized here are required to disclose all material facts regarding any legal and disciplinary events that may be material to your evaluation of the representative. None of the Investment Committee Members of CAPTRUST'S Investment Group have any information applicable to this Item.

#### Item 4: Other Business Activities

Mike Vogelzang has no other business activities to disclose.

### Item 5: Additional Compensation

Mike Vogelzang is a salaried employee of the Investment Committee who may also receive an annual bonus. Mike Vogelzang in his capacity as a CAPTRUST investment advisor representative may also receive bonuses based on new Client assets that come under management or total assets under management.

### **Item 6: Supervision**

The members of the Investment Group comprise the Investment Committee. They are responsible for ongoing reviews of markets, sectors, and individual securities. David Hood, Senior Director of Investment Research, manages Investment Group's Investment Due Diligence program. Continuous and regular investment supervision is conducted by Investment Group under the Investment Committee's direction and supervision. Michael Vogelzang, Chief Investment Officer, is the head of the Investment Group /Investment Committee, and is a member of CAPTRUST's Executive Committee, reporting directly to Fielding Miller, Chief Executive Officer. The Investment Group can be reached by calling 800.216.0645.



### David A. Hood

Senior Director | Head of Due Diligence

Born: 1978

# Item 2: Education Background and Business Experience

### **Educational Background**

David Hood is a graduate of the University of North Carolina at Chapel Hill with a BA in Political Science and a BA in Journalism and Mass Communication. He has also earned his MBA from Wake Forest University in Finance.

#### **Business Experience**

09.2009 - Present | CAPTRUST | Senior Director, Head of Due Diligence

# **Item 3: Disciplinary Information**

The Investment Committee Members of CAPTRUST'S Investment Group summarized here are required to disclose all material facts regarding any legal and disciplinary events that may be material to your evaluation of the representative. None of the Investment Committee Members of CAPTRUST'S Investment Group have any information applicable to this Item.

### **Item 4: Other Business Activities**

David Hood has no other business activities to disclose.

# Item 5: Additional Compensation

David Hood is a salaried employee who may also receive an annual bonus.

### **Item 6: Supervision**

The members of the Investment Group comprise the Investment Committee. They are responsible for ongoing reviews of markets, sectors, and individual securities. David Hood, Senior Director of Investment Research, manages Investment Group's Investment Due Diligence program. Continuous and regular investment supervision is conducted by Investment Group under the Investment Committee's direction and supervision. Michael Vogelzang, Chief Investment Officer, is the head of the Investment Group / Investment Committee, and is a member of CAPTRUST's Executive Committee, reporting directly to Fielding Miller, Chief Executive Officer. The Investment Group can be reached by calling 800.216.0645.



# Samuel (Sam) L. Kirby, CFA®

Senior Director | Head of Investment Strategists

Born: 1974

# Item 2: Education Background and Business Experience

### **Educational Background**

Sam Kirby earned a Bachelor of Arts degree in in Journalism from the University of North Carolina at Chapel Hill, a Master of Science degree in Business Management from North Carolina State University, and a Master of Computer Science degree from the University of Illinois Urbana-Champaign. He also holds the Chartered Financial Analyst (CFA®) professional designation.

The Chartered Financial Analyst® (CFA®) designation is issued by the CFA Institute after candidates pass three-course exams involving 250 hours of self-study time for each of the three levels. To qualify for the exams, candidates must have an undergraduate degree, four years of qualified professional experience, or a combination of work and college experience that totals at least four years. Candidates must also sign a Professional Conduct Statement and a Candidate Responsibility Statement.

# **Business Experience**

07.2011 - Present | CAPTRUST | Senior Director, Head of Investment Strategists

# **Item 3: Disciplinary Information**

The Investment Committee Members of CAPTRUST'S Investment Group summarized here are required to disclose all material facts regarding any legal and disciplinary events that may be material to your evaluation of the representative. None of the Investment Committee Members of CAPTRUST'S Investment Group have any information applicable to this Item.

#### **Item 4: Other Business Activities**

Sam Kirby is a Registered Representative of CapFinancial Securities, LLC, an affiliated registered broker-dealer and member FINRA/SIPC. While CapFinancial Securities, LLC collects revenue as a broker-dealer on products associated with CAPTRUST Clients, these members of the Investment Group do not act as "broker of record" and therefore do not receive any product revenue therefore eliminating any conflict of interest to recommend securities.

### **Item 5: Additional Compensation**

Sam Kirby is a salaried employee who may also receive an annual bonus.

### **Item 6: Supervision**

The members of the Investment Group comprise the Investment Committee. They are responsible for ongoing reviews of markets, sectors, and individual securities. David Hood, Senior Director of Investment Research, manages Investment Group's Investment Due Diligence program. Continuous and regular investment supervision is conducted by the Investment Group under the Investment Committee's direction and supervision. Michael Vogelzang, Chief Investment Officer, is the head of the Investment Group / Investment Committee, and is a member of CAPTRUST's Executive Committee, reporting directly to Fielding Miller, Chief Executive Officer. The Investment Group can be reached by calling 800.216.0645.



# James (Jim) Wilderson Underwood III, CFA®

Senior Director | Portfolio Management

Born: 1974

# Item 2: Education Background and Business Experience

### **Educational Background**

Jim earned a Bachelor of Science degree in Finance from Auburn University and a Master of Business Administration degree from the University of Alabama at Birmingham. Jim also holds the Chartered Financial Analyst (CFA®) professional designation.

The Chartered Financial Analyst\* (CFA\*) designation is issued by the CFA Institute after candidates pass three-course exams involving 250 hours of self-study time for each of the three levels. To qualify for the exams, candidates must have an undergraduate degree, four years of qualified professional experience, or a combination of work and college experience that totals at least four years. Candidates must also sign a Professional Conduct Statement and a Candidate Responsibility Statement.

### **Business Experience**

02.2020 - Present | CAPTRUST | Senior Director, Head of Investment Strategists 07.2006 - 02.2020 | Welch Hornsby & Welch, Inc | Chief Portfolio Strategist

# **Item 3: Disciplinary Information**

The Investment Committee Members of CAPTRUST'S Investment Group summarized here are required to disclose all material facts regarding any legal and disciplinary events that may be material to your evaluation of the representative. None of the Investment Committee Members of CAPTRUST'S Investment Group have any information applicable to this Item.

#### **Item 4: Other Business Activities**

Jim Underwood has no other business activities to disclose.

### **Item 5: Additional Compensation**

Jim Underwood is a salaried employee who may also receive an annual bonus.

### **Item 6: Supervision**

The members of the Investment Group ("IG") comprise the Investment Committee ("IC"). They are responsible for ongoing reviews of markets, sectors, and individual securities. David Hood, Senior Director of Investment Research, manages IG's Investment Due Diligence program. Continuous and regular investment supervision is conducted by IG under the Investment Committee's direction and supervision. Michael Vogelzang, Chief Investment Officer, is the head of the IG/IC, and is a member of CAPTRUST's Executive Committee, reporting directly to Fielding Miller, Chief Executive Officer. The Investment Group can be reached by calling 800.216.0645.



# Christian Ledoux, CFA®

Senior Director | Portfolio Management Born:

# Item 2: Education Background and Business Experience

### **Educational Background**

Christian Ledoux earned a Bachelor of Arts degree in Business Economics from the University of California at Santa Barbara. He also holds the Chartered Financial Analyst (CFA®) professional designation.

The Chartered Financial Analyst® (CFA®) designation is issued by the CFA Institute after candidates pass three-course exams involving 250 hours of self-study time for each of the three levels. To qualify for the exams, candidates must have an undergraduate degree, four years of qualified professional experience, or a combination of work and college experience that totals at least four years. Candidates must also sign a Professional Conduct Statement and a Candidate Responsibility Statement.

#### **Business Experience**

01.2024 - Present | CAPTRUST | Senior Director, Head of Individual Securities Management 09.2019 - 12.2023 | CAPTRUST | Director, Head of Individual Securities Management 01.2013 - 09.2019 | South Texas Money Management, Ltd. | Director of Equity Research

# Item 3: Disciplinary Information

The Investment Committee Members of CAPTRUST'S Investment Group summarized here are required to disclose all material facts regarding any legal and disciplinary events that may be material to your evaluation of the representative. None of the Investment Committee Members of CAPTRUST'S Investment Group have any information applicable to this Item.

### **Item 4: Other Business Activities**

Christian Ledoux has no Other Business Activities to disclose.

### **Item 5: Additional Compensation**

Christian Ledoux is a salaried employee who may also receive an annual bonus.

### **Item 6: Supervision**

The members of the Investment Group comprise the Investment Committee. They are responsible for ongoing reviews of markets, sectors, and individual securities. David Hood, Senior Director of Investment Research, manages Investment Group's Investment Due Diligence program. Continuous and regular investment supervision is conducted by Investment Group under the Investment Committee's direction and supervision. Michael Vogelzang, Chief Investment Officer, is the head of the Investment Group / Investment Committee, and is a member of CAPTRUST's Executive Committee, reporting directly to Fielding Miller, Chief Executive Officer. The Investment Group can be reached by calling 800.216.0645.



# Ellen Ruth Shaer, CFA®

Director | Investment Strategist

Born: 1961

# Item 2: Education Background and Business Experience

#### **Educational Background**

Ellen Shaer earned a Bachelor of Science degree in Economics from the Wharton School at the University of Pennsylvania and a Master of Business Administration degree from Columbia University Graduate School of Business. She also holds the Chartered Financial Analyst (CFA®) professional designation.

The Chartered Financial Analyst® (CFA®) designation is issued by the CFA Institute after candidates pass three-course exams involving 250 hours of self-study time for each of the three levels. To qualify for the exams, candidates must have an undergraduate degree, four years of qualified professional experience, or a combination of work and college experience that totals at least four years. Candidates must also sign a Professional Conduct Statement and a Candidate Responsibility Statement.

### **Business Experience**

09.2013 - Present | CAPTRUST | Director, Investment Strategist

# Item 3: Disciplinary Information

The Investment Committee Members of CAPTRUST'S Investment Group summarized here are required to disclose all material facts regarding any legal and disciplinary events that may be material to your evaluation of the representative. None of the Investment Committee Members of CAPTRUST'S Investment Group have any information applicable to this Item.

#### Item 4: Other Business Activities

Ellen Shaer is Registered Representatives of CapFinancial Securities, LLC, an affiliated registered broker-dealer and member FINRA/SIPC. While CapFinancial Securities, LLC collects revenue as a broker/dealer on products associated with CAPTRUST Clients, these members of the Investment Group do not act as "broker of record" and therefore do not receive any product revenue therefore eliminating any conflict of interest to recommend securities.

### **Item 5: Additional Compensation**

Ellen Shaer is a salaried employee who may also receive an annual bonus.

#### Item 6: Supervision

The members of the Investment Group comprise the Investment Committee. They are responsible for ongoing reviews of markets, sectors, and individual securities. David Hood, Senior Director of Investment Research, manages Investment Group's Investment Due Diligence program. Continuous and regular investment supervision is conducted by Investment Group under the Investment Committee's direction and supervision. Michael Vogelzang, Chief Investment Officer, is the head of the Investment Group / Investment Committee, and is a member of CAPTRUST's Executive Committee, reporting directly to Fielding Miller, Chief Executive Officer. The Investment Group can be reached by calling 800.216.0645.



# Justin Joseph Pawl, CFA®, CAIA, CFP®

Principal | Financial Advisor

Born: 1972

# Item 2: Education Background and Business Experience

#### **Educational Background**

Justin Pawl earned a Master of Science degree in Biogeochemistry and a Bachelor of Arts degree in Environmental Science from the University of California at Santa Barbara. He also holds the Chartered Financial Analyst® (CFA®), Chartered Alternative Investment Analyst (CAIA), and The CERTIFIED FINANCIAL PLANNER (CFP®) professional designations.

The Chartered Financial Analyst® (CFA®) designation is issued by the CFA Institute after candidates pass three course exams involving 250 hours of self-study time for each of the three levels. To qualify for the exams, candidates must have an undergraduate degree, four years of qualified professional experience, or a combination of work and college experience that totals at least four years. Candidates must also sign a Professional Conduct Statement and a Candidate Responsibility Statement.

The Chartered Alternative Investment Analyst (CAIA) designation is granted to candidates who have completed Level I and Level II examinations which cover topics including hedge funds, private equity, alternative investments, risk management, and portfolio management. Candidates must meet minimum education and experience requirements, and designees must complete continuing education every three years.

The CERTIFIED FINANCIAL PLANNER (CFP\*) designation is issued by the Certified Financial Planner Board of Standards, Inc after candidates pass the CFP Certification Examination. The examination, administered in 6 hours, covers financial planning issues and world circumstances. In addition, certified individuals are required to complete 30 hours of continuing education every two years, including two hours on the Code of Ethics and other parts of the Standard of Professional Conduct. As a prerequisite for the CFP Certification Examination, hours of full-time personal financial planning experience. In addition, candidates must complete a CFP-Board registered program.

#### **Business Experience**

02.2021 - Present | CAPTRUST | Principal, Financial Advisor

06.2012 - 09.2021 | Convenant Multi-Family Offices, LLC | Partner, Chief Investment Officer

02.2010 - 05.2012 | Evolved Alpha | Co-Founder, Portfolio Manager

# **Item 3: Disciplinary Information**

The Investment Committee Members of CAPTRUST'S Investment Group summarized here are required to disclose all material facts regarding any legal and disciplinary events that may be material to your evaluation of the representative. None of the Investment Committee Members of CAPTRUST'S Investment Group have any information applicable to this Item.

### **Item 4: Other Business Activities**

Justin Pawl has no other business activities to disclose.

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# **Item 5: Additional Compensation**

Justin Pawl is his capacity as a CAPTRUST Investment Advisor Representative may also receive bonuses based on new Client assets that come under management or total assets under management.

# **Item 6: Supervision**

The members of the Investment Group comprise the Investment Committee. They are responsible for ongoing reviews of markets, sectors, and individual securities. David Hood, Senior Director of Investment Research, manages IG's Investment Due Diligence program. Continuous and regular investment supervision is conducted by Investment Group under the Investment Committee's direction and supervision. Michael Vogelzang, Chief Investment Officer, is the head of the Investment Group / Investment Committee, and is a member of CAPTRUST's Executive Committee, reporting directly to Fielding Miller, Chief Executive Officer. The Investment Group can be reached by calling 800.216.0645.